

## MIRS Capitol Capsule, Friday, September 15, 2006

### Glazer Continues To Pitch Change

"Culture trumps policy."

That's the three-word pitch researcher Lou **GLAZER** shared with the Mott Foundation in Flint on Wednesday as he continued to pitch his blueprint for restarting Michigan's economic engine.

The head of Michigan's Future, which is funded by Mott, met with the group's board of directors and suggested a full economic recovery here may be three to four years down the road.

The key, he said, is not adopting all sorts of policy statements, but creating a culture that fosters, "learning, the entrepreneurial spirit and an attitude that is welcoming to all."

Glazer said his research shows that when young persons are deciding where to work, they did not pick the job first and location second. He said it is the other way around.

He believes Michigan has to beef up its emphasis on developing talented CEOs in the new knowledge-based economy.

A former member of the Gov. Jim **BLANCHARD** administration, Glazer told the board members that there are no quick fixes and that "policy is not the key" to change.

He said the change will not come from the elected leaders in Lansing, but must come from the ranks of business and civic leaders first because "the politicians are very unlikely to lead" because there are too many long-term goals that don't fit into the re-election agenda of many political leaders.

He reported that 68 percent of the state population has some high school education but no college degree. He was also pleased that state lawmakers are talking about ways to keep college-educated students in the state after graduation.

*(Contributed by Senior Capital Correspondent Tim **SKUBICK**.)*